



The Röchling Group has been shaping industry. Worldwide. For more than 200 years. We transform the lives of people every day with our customized plastics: they reduce the weight of cars, make medication packaging more secure and improve industrial applications. Our workforce of 11,737 people is located in the places where our customers are – in 92 locations in 25 countries.

In the Automotive division, you will shape the mobility of tomorrow. System solutions in the areas of Battery Solutions, Structural Lightweight, Aerodynamics and Propulsion. This means: We protect the environment while also improving the driving experience of millions of vehicles.

Our Duncan, SC facility is searching for:

## Production Associates 7a-7p & 7p-7a

### Where we need you

You may not realize it, but the car that you are driving, likely has a part on it that was manufactured by Röchling Automotive. Here at Röchling, we produce the unseen plastic parts that help solve major challenges. We protect the environment while also improving the driving experience. Family values mean something to us. That's why we stand up for each other and are a reliable partner. We act responsibly and with a long-term perspective.

Röchling Automotive Duncan is now hiring Production Associates for all shifts. This is direct hire

**We regularly host job fairs, hiring for all positions on TUESDAY & THURS MORNINGS from 9am-11am and TUESDAY AND THURS AFTERNOONS from 2pm-4pm.**

### STOP BY & GET HIRED ON THE SPOT

Our shift schedules are:

**Day shift: 7am-7pm \$18.00/hr**

**Night shift: 7pm-7am \$18.00/hr PLUS \$1.00 shift premium**

**36 hours 1 week, 48 hours 1 week**

- Must perform general manual labor tasks including operating assembly equipment and performing tasks per the work instructions at the molding machines.
- Required to lift up to 35 pounds.

- Must be capable of reading and following work instructions to produce a quality product.
- Must maintain appropriate production records.
- Required to follow all company safety and operating policies.
- Capable of stacking and/or packing various assemblies and molding product per product specification.
- Must observe continuous operation of machines and notify supervisor of machine malfunctions and/or quality issues.
- Abide and perform 5S activities within work cell machine areas.
- Train new operators as needed.
- Other duties as needed.
- Each employee is responsible for the quality of his/her personal performance and how said performance impacts the environment, safety, and data security. This is applicable to the departments of development, production, management, logistics, and after market services, as well as to contact with customers and suppliers. Managers and supervisors are also responsible for the quality of his/her team's performance and how said performance impacts the environment, safety, and data security.
- This principle of comprehensive quality management is developed and furthered through training (on the job), continuing/ extended education, as well as continued supply of information and updates, and should be exemplified by supervisors on every level.
- Knowledge of customer specific requirements (CSR) necessary through advanced training, or work experience or a combination of the two.

### How to convince us

- Must have at least 1-2 years experience in manufacturing molding and/or assembly operations.
- High School diploma or G.E.D

### What we offer

- Biweekly Pay
- Benefits at day one
- 401k matching plan
- Paid holidays
- Röchling Wellness Program sponsoring run/walk programs throughout the year
- Onsite gym membership
- Employee Pricing and Discount program
- Continuous Improvement Program & Safety Awards
- Employee Referral Program
- Family Oriented work environment
- Apprenticeship/Internship programs
- Employee appreciation cookouts and dinners

Interested in joining our team? Apply online today