



Röchling Industrial in Haren, with nearly 900 employees, is the largest site in the division. As the division's headquarters, it coordinates activities from over 40 locations in 20 countries. With a history spanning almost 100 years, we have continuously grown in Haren – and we want to continue our success story with you.

In the Industrial division, you support customers with unique expertise in plastics. Our plastics are used in almost every industry worldwide. Each industry has its own specific requirements for materials.

At the Röchling Group, you shape industry. Worldwide. Together, we change the everyday lives of many people – by making cars lighter, medication packaging safer, and improving industrial applications. With 11,000 employees in 25 countries.

**You know your strengths and what you aim for. You are motivated by taking responsibility and surpassing yourself. You are prepared to work beyond Germany's borders and help shape our company.**

## International Management Trainee (m/f/d)

### What you can expect

- Intensive onboarding with a technical or sales focus, including visits to different locations
- Various project collaborations, with and without responsibility, including at least one abroad, tailored to the trainee's strengths and preferences
- Training and coaching sessions based on personal needs
- Individual guidance and support from a mentor/buddy and HR
- Opportunity to build a global network
- Unlimited employment contract with an attractive salary
- Prospect of a management position

### What we expect

- Above average master's degree in engineering or economics
- Minimum two years of experience in a technical or sales environment
- Analytical and entrepreneurial mindset, independent and goal-oriented
- Enjoys success and inspiring others
- Strong solution and stakeholder orientation, excellent reasoning, and structured thinking
- Team-oriented with the ability to build strong relationships

- Proficient in German and English

### Additional Benefits for Haren Employees

- Friendly environment in a growing, internationally active company
- Secure job with fair pay and benefits like bike leasing, fitness programs, and corporate benefits
- Additional social benefits including a pension scheme and health insurance
- Flexible 35-hour workweek with flexitime
- Subsidized, balanced lunch menus in our bistro

Take the next step and shape the future with us. We look forward to your application.