



The Röchling Group has been shaping industry. Worldwide. For more than 200 years. We transform the lives of people every day with our customized plastics: they reduce the weight of cars, make medication packaging more secure and improve industrial applications. Our workforce of 11,737 people is located in the places where our customers are – in 92 locations in 25 countries.

In the Automotive division, you will shape the mobility of tomorrow. System solutions in the areas of Battery Solutions, Structural Lightweight, Aerodynamics and Propulsion. This means: We protect the environment while also improving the driving experience of millions of vehicles.

In Laives (BZ) we are looking for a:

R&D Engineer with Electrical/Electronic expertise (m/f/x)

Where we need you

As a **R&D Engineer** you will play a central role within our R&D organization, supervising and coordinating research projects focused on the development of new products and processes. This role is specifically centered around electric and electronic topics: powertrain and battery components, solutions for thermal management and functional integration into our plastic components.

Main responsibilities:

- Product concept development and early-stage feasibility analyses
- Act as the key point of reference for electronic competence within Advanced Development department
- Managing assigned applied research projects from technical, economic and timing perspectives, while also coordinating a cross-functional project team
- Handling project relations with external partners
- Providing technical and economic project reporting internally and externally (towards customers/OEMs).

How to convince us

- Degree in a technical field relevant to electrification
- Prior experience in electronics development, preferably for large-scale automotive applications
- Project Management experience
- Good English and either Italian or German
- Knowledge in some of the following fields is appreciated: automotive development standards and battery/OEM

specifications; electric connection and lighting integration in plastics (e.g. IME, IML); electrified automotive powertrains (e.g. motors, power electronics, battery packs); vehicle thermal and energy management strategies; automotive batteries (Cylindric/prismatic/pouch, Li-Ion/SS, influence factors and market trends, aging and abuse); simulation tools (electrical/thermofluid/structural).

We are seeking an ideal candidate with strong organizational and team-work abilities, effective communication and interpersonal skills, a keen interest in innovation and the willingness to work in a fast-paced environment.

What we offer

- Individualized new-hire training plan, flexible working hours, overtime compensation, working time account, opportunity to work from home, free on-site parking, company canteen, supplementary pension plan, access to the Corporate Benefits web platform and discounts with local businesses
- Opportunity for professional and personal growth in a fast-paced environment with challenging objectives
- Consistent access to both internal and external training programs for personal and organizational development
- Certified as a Famiglia&Lavoro Audit-approved entity by the Autonomous Province of Bolzano
- The opportunity to work within a modern, technologically advanced production plant while experiencing the values of an international family-owned business