



The Röchling Group has been shaping industry. Worldwide. For more than 200 years. We transform the lives of people every day with our customized plastics: they reduce the weight of cars, make medication packaging more secure and improve industrial applications. Our workforce of 11,737 people is located in the places where our customers are – in 92 locations in 25 countries.

In the Automotive division, you will shape the mobility of tomorrow. System solutions in the areas of Battery Solutions, Structural Lightweight, Aerodynamics and Propulsion. This means: We protect the environment while also improving the driving experience of millions of vehicles.

We are looking for an:

OpEx Specialist (m/f/x)

Where we need you

As an **Operational Excellence Specialist**, you will be responsible for transforming and optimizing the production process at our plant in Laives/Leifers (BZ).

Main responsibilities:

- Maintain and implement Operational Excellence (OpEx) and RAPS (Röchling Automotive Production System) standards across various areas (value-adding activities, material flow, information flow and management)
- Execute and document OpEx workshops and events
- Identify and resolve improvement issues through root-cause analysis
- Apply methods to establish robust, sustainable and waste-free processes
- Regularly coordinate with supervisors, plant managers and internal groups
- Train and qualify value stream areas in OpEx and RAPS principles
- Develop and improve OpEx and RAPS standards and KPI systems
- Empower the organization to achieve cost savings and cultural change towards a lean organization

How to convince us

- Educational background in a technical or engineering field
- Knowledge and experience in applying operational excellence methods such as Lean Manufacturing
- Previous experience in Lean Management roles, preferably within the automotive sector and in Operations
- Excellent English proficiency
- Willingness to travel nationally and internationally

The ideal candidate possesses strong communication and mediation skills, along with project management abilities and a problem-solving orientation.

What we offer

- Individualized new-hire training plan, flexible working hours, overtime compensation, working time account, free on-site parking, company canteen, supplementary pension plan, supplemental health insurance fund, access to the Corporate Benefits web platform and discounts with local businesses
- Opportunity for professional and personal growth in a fast-paced environment with challenging objectives
- Consistent access to both internal and external training programs for personal and organizational development
- Certified as a Famiglia&Lavoro Audit-approved entity by the Autonomous Province of Bolzano
- The opportunity to work within a modern, technologically

advanced production plant while experiencing the values
of an international family-owned business