



In the Röchling Group you'll be shaping industry. Worldwide. Together, we are changing everyday lives – by making cars lighter, making drug packaging safer and enhancing industrial applications. With 11,000 employees in 25 countries.

In the Automotive division, you will shape the mobility of tomorrow. Together with our customers, we develop system solutions for enhanced aerodynamics and efficiency. This means: We protect the environment while also improving the driving experience of millions of vehicles.

At our Duncan, SC location we are searching for:

Focused Factory Managers

Where we need you

SUMMARY OF POSITION:

The Focused Factory Manager (FFM) is responsible for leading a cross-functional team whose overall mission is to assure a safe work environment for their employees, meet customer quality expectations, on-time delivery to their customers and the implementation / proper operation of corporate and plant procedures into their factory unit.

PRIMARY DUTIES AND RESPONSIBILITIES:

To perform this position successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

- Shall adhere to all safety, health and environmental procedures, policies and practices, and ensures that all equipment is in safe operating condition and meets or exceeds OSHA Standards.
- Comply with all QMS / EMS procedures and work instructions as it pertains to the position description.
- Improve factory unit performance in material management, scrap, labor, and operational spending to achieve facility's budget and meet operational expectations.
- Manage all daily activities within the Focused Factory.

KEY ACCOUNTABILITIES:

- Responsible for the Environment, Health, and Safety of

his/her employees, customers, suppliers, and other Röchling employees, both on the production floor and in the office space. Champions all HSE activities in his/her respective Factory Unit and address any unsafe action by any employees.

- Hold a daily production review meeting with all direct reports (Material Planner (MP), Customer Service Coordinator (CSC), Industrial Engineer (IE), Quality Engineer (QE), etc.) to review any safety issues or concerns, customer quality concerns, delivery issues, and performance problems in their business unit.
- Responsible for directing all plant floor operations to achieve its goal of on-time and complete delivery of customer orders with product that meets all customer specifications.
- Create a culture of Zero in the FF Unit zero accidents, zero defects, zero late orders and zero waste.
- Providing daily direction & projects for team members utilizing the Röchling Automotive Production System (RAPS) and other Lean Manufacturing/Continuous Improvement tools and methodology.
- Partner with functional managers to ensure employees who have dual reporting lines have clear expectations and roles and responsibilities.
- Work with staff to set FF KPI goals, reviews and maintains a pipeline of continuous improvement projects such that the KPI targets are met or exceeded.
- Effectively leads appropriate resources during BU product launches; ensures ongoing communication with appropriate launch partners during, before, and after launch; understands RAMP and overall launch responsibility at the Business Unit level, which includes ownership for the completion of Business Unit team

deliverables (Operator Certification & Training, Plant Readiness Review, etc). at program RAMP Gate reviews.

- Oversees the creation of a production schedule, production attainment, buffer requirements, and material planning to ensure achievement of on-time, complete delivery commitment.
- Ensures that work cells are set up properly and contains the required equipment and information that enables proper number of operators to produce products at the assigned run-rate and to the required specifications. This includes such items as Assembly Tools, Safety Devices, up-to-date Standard Work Instructions, Quality Alerts, Poke-Yokes, Boundary Samples, etc.
- Ensures that all operators are properly trained and certified before producing products on a work cell. Ensures that versatility charts are visible and up-to-date for each work cell.
- Lead and manage engineering change implementation that relate to FF Unit customers and products.
- Follow Fast Response and Drill Down procedures to identify root cause, develop corrective actions, and assure timely response to resolving customer quality concerns and / or delivery issues.
- Guides and develops the cross-functional team to develop their expertise and capabilities to achieve their objectives through effective utilization of the Performance & Development Process (PDP).
- Maintain FF Unit KPIs on a monthly basis, including drill down charts by customer for PPM and Delivery.
- Coordinates and monitors FF Unit budget lines to meet financial objectives.
- Perform all other functions required by Plant Manager.

What we offer

- Immediate benefits
- Röchling Wellness Program sponsoring run/walk programs throughout the year
- Employee Discounts at Verizon, BMW, Ford, GM and more
- Continuous Improvement Program & Safety Awards
- Employee Referral
- Family Outings

Do you want to join our team? Please send your resume for consideration.

How to convince us

EDUCATION REQUIREMENTS:

- Bachelors Degree (or equivalent experience) preferably with focus in areas such as; Manufacturing Operations, Mechanical or Manufacturing Engineering, Business Administration, or Finance *Masters Degree, MBA, or the equivalent is preferred

PREFERRED EXPERIENCE:

- Ten (10) or more years of Operations Management and/or a key Supply Chain Functional Management in a complex manufacturing/final assembly environment.
- Several years of meaningful Tier 1 or 2 Automotive/OEM Part manufacturing experience
- Strong working knowledge of the following subject areas: Materials, Process Engineering, Quality systems, Production Supervision, and Health & Safety.
- Demonstrated metric-driven, successful performance of Safety, Quality, Delivery, and Cost Management within a manufacturing business.
- Knowledge of injection molding and/or final and off-line assembly processes.
- Strong knowledge of OEM customer expectations, quality standards/systems, customer relationship management.