



In the Röchling Group you'll be shaping industry. Worldwide. Together, we are changing everyday lives – by making cars lighter, making drug packaging safer and enhancing industrial applications. With 11,000 employees in 25 countries.

Röchling Industrial Cleveland has been a pioneer in commercial fiberglass products with its primary business including the production of semi-finished sheet, rod and profile stock for fabricated components in electrical equipment and infrastructure, and thermal insulation for common plastic, rubber and oil and gas processing. We have an exciting opportunity for an Operations Manager at our South Euclid, OH plant.

This position reports to the General Manager and will have direct leadership over our Production, Maintenance and Shipping operations.

Operations Manager

Where we need you

- Plan, direct, organize and evaluate departmental performance to meet company goals and objectives.
- Create and implement policies and procedures for the production, maintenance, and shipping departments.
- Review production costs and product quality and modify and enhance production inventory control programs to achieve profitability.
- Establish department goals to meet the company's overall objectives and align the team to accomplish tasks timely.
- Measure productivity by analyzing performance and financial data.
- Prepare annual budget for operations unit.
- Provide recommendations and obtain approval on building, equipment and machine investments.
- Confer with production managers to determine labor needs to meet production goals.
- Evaluate performance for direct reports and provide direction for improvement when needed, as well as, mentoring for employee growth.

How to convince us

- Experienced Operations Manager with a minimum of 5-7 years' experience, preferably in a composite manufacturing environment.
- Possess strong organizational skills with the ability to manage multiple projects with the focus on continuous improvement.
- Ability to interpret financial data as needed to set production goals.
- Excellent verbal and written communication skills with ability to work and communicate with all levels of the organization.
- Enhance the Company's operations through high level decision making and the ability to identify risk opportunities and resource requirements.
- Excellent managerial and supervisory skills with the ability to mentor others.
- Extensive knowledge of operations to include production, distribution and maintenance management.
- Strong working knowledge of Microsoft Office products and understanding of ERP products.

Education Requirements:

- B.S. in Chemistry or Engineering Sciences preferred or equivalent technical experience.



What we offer

Röchling Industrial Cleveland offers competitive salaries (commensurate with skill level and experience). Other benefits include:

- Medical
- Dental
- Vision
- Flexible spending
- 401(k)
- Life and disability insurance