



In the Röchling Group you'll be shaping industry. Worldwide. Together, we are changing everyday lives – by making cars lighter, making drug packaging safer and enhancing industrial applications. With 11,000 employees in 25 countries.

In the Automotive division, you will shape the mobility of tomorrow. Together with our customers, we develop system solutions for enhanced aerodynamics and efficiency. This means: We protect the environment while also improving the driving experience of millions of vehicles.

At our Duncan, SC location we are searching for:

Production Team Lead (Assistant Shift Lead) off shifts

Where we need you

2nd (3p-11p) and 3rd (11p-7am) available

- Support production shift supervisor in their daily activities.
- Work with supervisors for daily machine assignments for operators.
- Ensure accurate information during shift pass down.
- Ensure operators are properly trained on machines and products they are assigned to. Verify effectiveness of training (in coordination with training coordinators).
- Plan line set up when mold changes occur, this includes assurance that the proper components, packaging and documentation is present.
- Order components for jobs using SAP.
- Coordinate and monitor all documentation associated with injection molding machines and assembly. Documentation includes but not limited to, Work instructions, First Piece Approvals (FPA), Gage inspection, In Process Inspection (IPI), shop orders, DCDS sheets (scrap input), training documentation and product labels.
- Update and monitor production systems such as SAP, HAP, and Tig.
- Monitor operator breaks and those doing break relief.
- Identify and train breakers
- Monitor operators to ensure that they follow company policies for safety, quality, and behavior. Address issues as they arise, up to and including the supervisors back up for disciplinary actions.
- Communicate daily with support groups to make all aware of any critical issues that may affect, on-time deliveries to our customer.
- Initiate containment of suspect parts by following the DPR and blocking procedures.
- Disposition of parts on the hold. (in coordination with BU QE).
- Conduct Audits for work areas or finished products (as needed).
- Participate in daily scrap review activities (as needed).
- Collect / Gather data to support studies (as needed).
- Assume other responsibilities as determine by supervisor. Other duties as needed.
- Each employee is responsible for the quality of his/her personal performance and how said performance impacts the environment, safety, and data security. This is applicable to the departments of development, production, management, logistics, and aftermarket services, as well as to contact with customers and suppliers. Managers and supervisors are also responsible for the quality of his/her team's performance and how said performance impacts the environment, safety, and data security.
- This principle of comprehensive quality management is developed and furthered through training (on the job), continuing/ extended education, as well as continued supply of information and updates, and should be exemplified by supervisors on every level.
- Knowledge of customer specific requirements (CSR) necessary through advanced training, or work experience or a combination of the two.

How to convince us

- Driver of change
- Green Belt certified preferred
- Two years' experience in training and advanced assembly operations required.
- Experience in Quality related tasks.
- High School diploma or G.E.D

What we offer

- Employee Discounts at Verizon, BMW, Ford, GM and more
- Continuous Improvement Program & Safety Awards
- Employee Referral Program

Interested in joining our team? Please send your resume for consideration.