



The Röchling Group has been shaping industry. Worldwide. For more than 200 years. We transform the lives of people every day with our customized plastics: they reduce the weight of cars, make medication packaging more secure and improve industrial applications. Our workforce of 11,737 people is located in the places where our customers are – in 92 locations in 25 countries.

In the Automotive division, you will shape the mobility of tomorrow. System solutions in the areas of Battery Solutions, Structural Lightweight, Aerodynamics and Propulsion. This means: We protect the environment while also improving the driving experience of millions of vehicles.

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**It is time for a new challenge. And time to arrive where you want to be. We have grown steadily, together as a team. Would you like to grow too? For us and with us? If you answered yes, we have career opportunities for you. Do you have what it takes to spur game-changing innovation? Do you crave being a part of the solution, while enjoying training and learning opportunities? Then get ready to join the Röchling Automotive team and become part of the next chapter in our history? At our Duncan, SC location we are searching for:**

## Apprentice Process

### Where we need you

- Learn to perform tool change overs, end of arm tooling and process startups
- Learn to identify root causes of process issues dealing with machines, tools and parameter settings
- Learn to monitor processes on all IM machines to ensure stable processes.
- Learn to maintain top quality of our products, continuous process improvement on all IM machines
- Learn to improve machine efficiency and utilization.
- Learn to analyze customer returns to solve process related issues.
- Learn to optimize set up of injection mold tools and secondary cutters and equipment
- Learn to work closely with Planning to optimize uptime and change overs

- 5S Activities on-going
- Projects assigned by Technology Manager or Plant Manager
- All other duties deemed necessary by your supervisor
- Computer Skills necessary
- Each employee is responsible for the quality of his/her personal performance and how said performance impacts the environment, safety, and data security. This is applicable to the departments of development, production, management, logistics, and after market services, as well as to contact with customers and suppliers. Managers and supervisors are also responsible for the quality of his/her team's performance and how said performance impacts the environment, safety, and data security. This principle of comprehensive quality management is developed and furthered through training (on the job), continuing/ extended education, as well as continued supply of information and updates, and should

be exemplified by supervisors on every level.

- Knowledge of customer specific requirements (CSR) necessary through advanced training, or work experience or a combination of the two.

### How to convince us

#### Work experience requirements:

- Ability to perform in production environment, learn to operate heavy equipment, operate forklift, work around and operate cranes, and work directly with high voltage electronics.
- Ability to lift up to 50 pounds on a regular basis.

#### Education Requirements:

- High school diploma or equivalent

### What we offer

- Benefits at day one
- 401k matching plan
- Paid holidays
- Röchling Wellness Program sponsoring run/walk programs throughout the year
- Onsite gym membership
- Employee Pricing and Discount program
- Continuous Improvement Program & Safety Awards
- Employee Referral Program
- Family Oriented work environment
- Apprenticeship/Internship programs
- Employee appreciation cookouts and dinners

Interested in joining our team? Please send your resume for consideration.